



Word of the Mayor ...

Fellow citizens:

Due to the major investments of the last few years, it is important to note that 19% of our 2019 Budget is dedicated to debt reimbursement and financing costs.

The Town Council members work towards improving the quality of life for our citizens, without having to raise taxes in a significant manner.

The main projects for 2019 are the following:

- Finish the set up for the Hoonan Baie lots
- Purchase of a van for the Garden crew
- Improvement to the Centre
- Improvement at the Ecocentre
- Purchase of a truck for the recreation department
- Study – Extension of the bike path

The Town Council intends to continue offering a quality of life and various services superior to most other communities of the same size, while paying special attention to expenses, in order to take into account, the ability of our taxpayers to pay while putting families and seniors at the heart of its priorities.

Yves Ouellet, Mayor

My first year of being part of the Town’s council

In the summer of 2017, when I made the decision to run for municipal elections, I had a specific goal: to represent my generation. You trusted me and please know that I am very grateful and take my role seriously.

My first year in office was very informative and filled with new experiences, for example, an introduction to a municipal budget, a “Lac-à-l’épaule”, which allowed us to prioritize our goals for the next 3 years, a participation at the Quebec Federation of Municipalities Congress and many beautiful meetings with various political actors both regionally and provincially.

After a year and a half, my vision of politics has remained the same, that is, listening to our citizens and making the most informed decisions possible. On the other hand, what impressed me the most is the bureaucracy needed to realize a project as small as it may seem. Managing regulations, legal procedures, consultations and tenders was discouraging at times. On the other hand, we have a good team of leaders at the Town who oversees us in the procedures and who does everything in their power to achieve our objectives. The next 3 years will be just as productive as it is rewarding.

Your councillor,
Patrick Tanguay Dumas

EXAMPLE OF A \$150 000 PROPERTY TAX ACCOUNT

SERVICES	2019	2018	GAP
PROPERTY TAX	1962.90 \$	1930.05 \$	32.85 \$
SNOW REMOVAL TAX	240.75 \$	236.70 \$	4.05 \$
AQUEDUCT	201.98 \$	207.50 \$	(5.52) \$
SEWAGE	104.01 \$	94.50 \$	9.51 \$
SELECTIVE COL.	151.36 \$	151.36 \$	0 \$
TOTAL	2661.00 \$	2620.11 \$	40.89 \$

2019 TAXE RATE AND FEES

Property tax (residential)	\$1,3086 of \$100 evaluation
Snow removal tax(residential)	\$0,1605 of \$100 evaluation
Aqueduct Service (residential)	\$201.98
Sewage Service (residential)	\$104.01
Selective collection (residential)	\$151.36

Zero Tolerance Policy

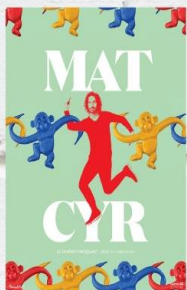
The Zero Tolerance Policy for a Safe and Healthy Work Environment for all the Town of Temiscaming was adopted with a view to contributing, with the necessary collaboration of all the relevant stakeholders to maintain a safe and healthy work environment for all.

The policy is based on a number of legislative provisions. Included are those that attribute to the Town or as an employer, the obligation to prevent and stop violations to the dignity and to the health and safety of its employees, regardless of the nature of their function and the hierarchical of their position.

All the employees have received a copy and measure has already been put in place. You can now notice that on the Town answering machine there is a message notifying you of this policy.

SALLE DOTTORI TEMISCAMING HALL

Sunday February 17th Peter MacLeod
French show - Comedy



Thursday February 21st Mathieu Cyr
French show - Comedy

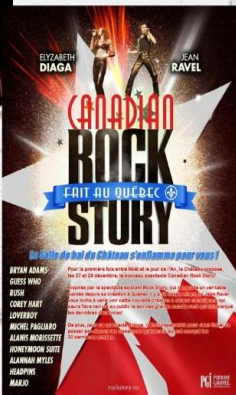
Saturday March 23rd Queen Flash
Tribute to Queen - Broadway show



Saturday April 6th Floyd Acoustic
Tribute to Pink Floyd



Friday April 12th Guylaine Tanguay
Show dedicated to Elvis Presley



Saturday April 27th Canadian Rock Story
40 years of rock canadian hits



Save the date! March 10th is Winter fun activities. All the details will be posted soon on the Town's website, the Facebook page or the Centre's Facebook page.



All students wishing to work for the Town of Temiscaming during the summer must complete a form and return it by **April 5th, 2019**. Forms are available at the Town Hall, the Centre and on the Town's website at :

<http://www.temiscaming.net/services-aux-citoyens/emploi>

2019 TAX ACCOUNT

Tax bills will be mailed at the end of February.

NOTICE – FIRTS PAYMENT OF MUNICIPAL TAXES

Please note that the first instalment of municipal taxes is due March 31st.



1st Old Timers Tournament
for 40 years old and +
March 29th to 31st, 2019

Winter in Temiscaming...

2019 will certainly be a year to remember with its snowstorms and -40 degrees with the wind!

The Public Works Department is hard at work clearing streets, back lanes and sidewalks according to the priorities set out in the snow clearing policy.

It's important not to put your snow in the streets, back lanes, sidewalks and any public lots. This slows down the snow removal service and you may be subject to a fine.

Thank you for your patience and your collaboration.



WORK ORDER SYSTEM PUBLIC WORKS

In order not to interfere with the operations and for the safety of all, please contact the Town's reception at 819-627-3273 ext. 104 to make request or complaints.

The Town of Temiscaming has a work order system that assigns priorities to the department.

In case of emergency only and after working hours you can call 819-627-6642.

